

MINUTES OF THE BOARD OF EDUCATION
COFFEYVILLE UNIFIED SCHOOL DISTRICT 445

May 14, 2018

Regular Meeting 6:00 p.m.

Board of Education Office

"Building on a culturally diverse community, USD 445 will prepare all students for life-long learning by providing resources for a comprehensive quality education in a safe environment that promotes high academic achievement and responsible citizenship in a global society." – Mission Statement

"Valuing individuals, Celebrating Learning, Improving Life! USD 445 will provide a happy, caring, hopeful environment that will empower children to achieve their greatest potential." – Vision Statement

The Board of Education of Coffeyville USD 445 met Monday, May 14, 2018 at 6:00 p.m. at the Board of Education Office, 615 Ellis, Coffeyville, KS 67337. President, Darrel Harbaugh called the meeting to order at 6:00 p.m.

Roll Call:

Board Members Present

Denise Gates
Dr. Jerry Hamm
Darrel Harbaugh
Trudie Kritz
Magan Martin
Robert Robson
Robert Roesky

Board Members Absent

Others Present

Dr. Craig Correll	Superintendent
Lora Stalford	Curriculum Director
Michael Speer	Asst. Superintendent/Business Manager
Travis Stalford	Principal, FKHS
Jeff Pegues	Principal, RMS
Jennifer Bright	Principal, CES
Debra Wollard	KGGF Radio

Adoption of Agenda:

Motion made by Robert Roesky to adopt the agenda, second by Robert Robson. Motion carried 7-0.

Adoption of Consent Agenda:

Motion made by Dr. Jerry Hamm to adopt the consent agenda, second by Magan Martin.
Motion carried 7-0.

- A. Approval of Minutes of Regular Meeting, April 9, 2018 and Special Meeting April 18, 2018
- B. Acceptance of Resignations/Retirement
 1. Resignation – Roberta Scott, Science Teacher, RMS
 2. Resignation – Janelle Bixler, Elementary Teacher, CES
 3. Resignation – Natalie Schmidt, PreK Teacher, ELC
 4. Resignation – Kara Bidleman, Technology
 5. Retirement – Nancy Gatti, Child Nutrition
 6. Resignation – Stacy Dodson, Child Nutrition
- C. Approval of Bills and Treasurer's Report

Payroll	\$ 530,439.25	Vocational	\$ 1,109.11	21st Century ELC	\$ -
General Fund	\$ 143,051.98	Misc. Grants	\$ 1,104.59	21st Century CES	\$ 874.64
LOB	\$ 40,168.93	Indian Ed.	\$ 2,532.32	Title I-C Mig.	\$ -
4 Yr. Old AR	\$ 1,950.77	JOM	\$ 145.58	Title I	\$ 562.59
At-Risk	\$ -	KPERS	\$ -	Title II-A	\$ -
Bilingual	\$ 125.00	Textbook	\$ -	Title VI-B	\$ 1,226.84
Capital Outlay	\$ 49,109.82	Activity	\$ 823.94	Title IV	\$ -
Driver's Ed.	\$ -	Bond & Int.	\$ -	ECBG	\$ -
Food Service	\$ 83,858.89	Rec. Comm.	\$ -	PAT MIECHV	\$ 706.42
In-Service	\$ 1,463.32	Rec. Benefits	\$ -	B&G Club	\$ 635.14
Parent Ed.	\$ 210.00	FKHS Pool	\$ 1,200.00	MFL	\$ 396.88
Special Ed.	\$ 292,576.15				

Open Forum:

No One Spoke at Open Forum

Miscellaneous Reports and Discussion:

Positive Comments:

- Robert Roesky shared with the board a recent flyer he received at the CES Site Council meeting that showed various information in both English and Spanish.
- Dr. Jerry Hamm commented on the recent recognition RMS received from KAMSA (Kansas Association of Middle School Administrators).
- Denise Gates attended the Age-to-Age promotion and commented how well it was attended.
- Magan Martin commented on a PSU professors comments of how well behaved the students from Coffeyville were during a recent performance day.
- Darrel Harbaugh commented on the scholarship program that was recently held at FKHS. The program was changed from being an evening program to a morning program which allowed the attendance by seniors and juniors. Over \$100,000 in scholarships were awarded to the students in the senior class at the scholarship program.
- Darrel Harbaugh commented on a conversation he had with a parent regarding how good the FFA and the Agriculture classes were going this year.
- Robert Robson commented on how well attended and organized graduation was at the high school.

Central Office Reports:

1. Superintendent
 - a. Redesign/Handbook Discussion
 1. Presenters Tammy Mitchell and Jay Scott, Kansas Department of Education, KSDE, shared information with the board regarding the Kansas Redesign process and the current efforts by the schools in Coffeyville.
 2. The redesign process is a fast paced process that will move, not just one school, but all the schools in Coffeyville, into being a model program for other schools in the state to.
 3. ELC principal, Amanda Cavaness, responded to questions from the board regarding the ELC handbook.
 4. CES principal, Jennifer Bright answered questions regarding the CES handbook. On Mondays, students will be dismissed at 1:30. For those not picked up, the students will be engaged in both academic and activity enrichment. Boys and Girls Club will start at 3:20 as normal for those students who wish to attend.

5. Middle school principal, Jeff Pegues, answered questions regarding the RMS handbook. Students will start the day at 8:10 and will end at 3:10 pm. Teachers will still show up at 7:45 am as they normally do currently. This time will be utilized for collaborative work by the teachers.
 6. Travis Stalford, principal of FKHS, answered questions regarding the high school handbook. The starting and ending times will coincide with those of the middle school. Random drug testing policy for students was originally put in place for awareness to the parents and the students. A question was asked if that policy needs to be changed to where the student must have a clean test before participating in athletics.
- b. Post-Secondary
1. Travis Stalford, principal FKHS, presented information regarding post-secondary success and graduation. The number of student receiving an "F" grade is declining and can be seen in the number of repeat courses decreasing.
 2. Average daily attendance for students at the high school has increased and is on par with the state average. About 95% attendance rate for the high school. Massive efforts in getting kids to school, building relationships with students and partnering with community entities (local PD) has all contributed to the increase in attendance.
 3. Clearinghouse data has been gathered for students who have graduated and attended college or post-secondary education. In 2011, only 19% of graduates attended college. In 2016, 65% of FKHS graduates attended college. This is the largest growth in the state of Kansas.

Robert Roesky left the meeting at 7:25 pm

Robert Roesky returned to the meeting at 7:29 pm

4. The current five-year effective rate is from 2011-2015, looks at not only the number of students going to college, but also those considered at-risk. The effective range is 20-32.4%. Our current effective rate is 31%. This effective rate shows how other schools with similar characteristics. Currently we are at the top of range level and doing quite well.
 5. Currently the state looks at what is effective is enrollment and completion of college. The state currently does not include career goals and success within their data. The inclusion of students who hold a career job or military service and maybe not a college degree, are still a success and should be included in the success rate. This is part of the current redesign efforts.
2. Curriculum Director
- a. Lora Stalford presented information from the recent KESA visit by the state. Marlon Thornburg – post-secondary focus, Angie McDonald – redesign school, and Holly Francis – a chair on several KESA teams around the state, made up the KESA visiting team to the district.
 - b. There were two recommendations: FKHS and RMS need to consider additional bilingual communications to parents and a counselor at the middle school level needs to be added. There were also several celebrations and items the team thought was very good and noteworthy.
 - c. The accreditation process is a very lengthy process. This process was being done at the same time redesign was being done as well, where all parts work together. When finalized, the KESA report will be published on the website and made available.
3. Business Manager/Clerk of the Board
- a. Boiler Purchase
 1. This is the planned replacement of the backup boiler at RMS. The first boiler went out in late November and was replaced in January. The current boiler took

the load from both RMS and FKHS. The backup boiler was installed at the same time the main boiler, which went out, was installed. The backup boiler is currently showing signs of stress and failure and needs to be replaced.

- b. Veterans Memorial Stadium
 1. VMS Track needs to be replaced. Currently, there is not enough funds in the maintenance fund to replace the track and keep up with other needs at the stadium. The VMS Maintenance fund will need about \$123,000 additional funds to maintain a \$100,000 balance for other maintenance projects.
 2. The recommendation is that the district, college and the city, each make a one-time contribution of \$41,000 to the maintenance fund. This would leave the balance in the fund for further projects.
 3. The current VMS Agreement will also need to be revisited in the future with possible adjustments.

Child Nutrition Report

Travel Report

Tri-County Special Education Report

Tri-County Special Education Report was made verbally by Robert Roesky

Community Health Clinic of Southeast Kansas (CHC-SEK) Report

CHC-SEK Report was made verbally by Dr. Jerry Hamm

All remaining reports as printed on the agenda and in the Board Booklet

Action Items:

Board action to approve Superintendent's recommendation of ELC Handbook.

Motion made by Robert Roesky to approve the Superintendent's recommendation of the ELC Handbook, seconded by Robert Robson. Motion carried 7-0.

Board action to approve Superintendent's recommendation of CES Handbook

Motion made by Robert Roesky to approve the Superintendent's recommendation of the CES Handbook, seconded by Robert Robson. Motion carried 7-0.

Board action to approve Superintendent's recommendation of RMS Handbook

Motion made by Robert Roesky to approve the Superintendent's recommendation of the RMS Handbook, seconded by Robert Robson. Motion carried 7-0.

Board action to approve Superintendent's recommendation of FKHS Handbook

Motion made by Robert Roesky to approve the Superintendent's recommendation of the FKHS Handbook, seconded by Robert Robson. Motion carried 7-0.

Board action to approve Superintendent's recommendation and forgive the inclement weather day on Tuesday, January 16, 2018

Motion made by Trudie Kritz to approve the Superintendent's recommendation and forgive the inclement weather day on Tuesday, January 16, 2018, seconded by Magan Martin. Motion carried 7-0.

Board action to approve Superintendent's recommendation to purchase replacement boiler for RMS from Boyle Services, Inc.

Motion made by Robert Roesky to approve the Superintendent's recommendation to purchase replacement boiler for RMS from Boyle Services, Inc., seconded by Robert Robson. Motion carried 7-0.

Action Items Personnel:

Board action to approve the Superintendent's recommendation for termination of employment:

Motion made by Robert Roesky to approve superintendent's recommendation for termination of employment of:

Kayla Angleton, Teacher Assistant, ELC

Seconded by Dr. Jerry Hamm. Item moved till after executive session.

Board action to approve the Superintendent's recommendation for Employment

Motion made by Trudie Kritz to approve superintendent's recommendation for employment of:

Zach Johnson, Assistant Principal/7-12 Activities Director

Amanda Car, Teacher Assistant, ELC

Skyeler Hannah, Teacher Assistant, ELC

Ashley Wilson, Elementary Teacher, CES

Amy Matney, Teacher Assistant, ELC

Ashton Powers, Physical Education, RMS

Fernando Gomez-Flores, PK Lead Teacher, ELC

Ashley Poynter, Elementary Teacher, CES

Seconded by Robert Roesky. Motion carried 7-0.

Executive Session:

Motion made by Robert Roesky at 8:23 pm, to go into executive session to discuss an employee(s) performance pursuant to the nonelected personnel exception under the Kansas Open Meetings Act, and the open meeting will resume in this room at 8:38 pm. Trudie Kritz seconded. Motion carried 7-0.

Reconvened to Open Session at 8:38 p.m. with no action taken.

Board action to approve the Superintendent's recommendation for termination of employment:

Motion made by Robert Roesky to approve superintendent's recommendation for termination of employment of:

Kayla Angleton, Teacher Assistant, ELC

Seconded by Trudie Kritz. Motion carried 7-0.

Board Reflection/Information Request:

- Magan Martin requested a copy of the Kansas Can Bedrock principals handout. Mrs. Martin also requested information regarding the procedure of what happens when student meal balances drop below the threshold level.
- Dr. Hamm commented that he was encouraged by the information presented and the direction the district was going.
- Trudie Krtiz asked how the recent facilities meeting with the staff went. Mrs. Krtiz also asked a question regarding a possible policy declaring the district to be latex-free.
- Denise Gates did not have any questions at the time.
- Robert Robson did not have any questions at the time.
- Robert Roesky requested information regarding the teacher social media policy.
- Darrel Harbaugh did not have any questions at the time.

Adjournment:

At 8:38 p.m., USD 445 Board President, Darrel Harbaugh adjourned this May 14, 2018 regular session of the governing Board of Education for Coffeyville Unified Schools District 445.

Clerk of the Board