

AGENDA  
BOARD OF EDUCATION  
COFFEYVILLE UNIFIED SCHOOL DISTRICT 445  
Regular Meeting  
June 10, 2019 - 6:00 p.m. at Education Center

*"Building on a culturally diverse community, USD 445 will prepare all students for life-long learning by providing resources for a comprehensive quality education in a safe environment that promotes high academic achievement and responsible citizenship in a global society." – Mission Statement*

*"Valuing individuals, Celebrating Learning, Improving Life! USD 445 will provide a happy, caring, hopeful environment that will empower children to achieve their greatest potential." – Vision Statement*

Call to Order

1. Roll Call
2. Adoption of Agenda
3. Consent Agenda
  - A. Approval of Minutes of Regular Meeting, May 13, 2019 and Special Meeting May 20, 2019 (pg. 3)
  - B. Acceptance of Resignations/Retirement
    1. Resignation – Fernando Gomez, PK Lead Teacher, ELC
    2. Resignation – Holly Smith, Elementary Teacher, CES
    3. Resignation – Luke Claar, Assistant Principal, FKHS
    4. Resignation – Sharon Herring, Elementary Teacher, CES
    5. Resignation – Jennifer DeRosa, Secretary, CES
    6. Retirement – Gayle Lanning, Secretary, FKHS
  - C. Approval of Bills and Treasurer's Report (pg. 10)
4. Open Forum
5. Miscellaneous Reports and Discussions
  - A. Positive Comments
  - B. Central Office
    1. Superintendent
      - a. Student Achievement
    2. Curriculum Director
    3. Business Manager/Clerk of the Board
  - C. Child Nutrition Report (pg. 30)
  - D. Travel Report (pg. 37)
  - E. Tri-County Special Education Report
  - F. Community Health Clinic of Southeast Kansas Report
6. Action Items
  - A. Board action to approve Superintendent's recommendation to change the June 24, 2019 Board of Education meeting to June 27, 2019.
  - B. Board action to approve the Superintendent's recommendation to purchase a truckload of paper for the 2019-2020 school year.
  - C. Board action to approve the Superintendent's recommendation of Director staff salary increases.
  - D. Board action to approve the Superintendent's recommendation of Superintendent and Administration staff salary increases.
  - E. Board action to approve the Superintendent's recommendation of Classified staff salary increases.
  - F. Board action to approve the Superintendent's recommendation of Support Services staff salary increases.
  - G. Board action to approve the Superintendent's recommendation of 2019-2020 District Employee Handbook.

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- H. Board action to approve the Superintendent's recommendation of 2019-2020 Licensed Employee Handbook.
- I. Board action to approve the Superintendent's recommendation of 2019-2020 Substitute Handbook.

7. Action Items Personnel

- A. Board action to approve the superintendent's recommendation for employment:
  - 1. Noel Shinkle, Assistant Principal, CES
  - 2. Judith Cook, Science Teacher, FKHS
  - 3. William Tiecke, Custodian, CES
  - 4. Laynee Davidson, Elementary Teacher, CES
  - 5. Palmer Flahive, Elementary Teacher, CES
  - 6. Holly Gemes, Elementary Teacher, CES
  - 7. David Lovelace, Assistant Principal, CES
  - 8. Samantha Morosco, Elementary Teacher, CES
  - 9. Emily Booth, PreK Lead Teacher, ELC

8. Adjournment

NEXT REGULAR MEETING: June 24, 2019, 6:00 p.m., Education Center

***Areas of Improvement to Affect Change***

*We as a school board want to improve our understanding of cultural diversity to better serve our students. We can achieve this by studying our current strategic plan. We understand that poverty is a challenge but it is much more than just numbers on a page, it is about relationships with students, parents and community. We need to provide the individuals we serve with equal access and opportunities so as to not leave anyone out of our system. When we are able to isolate biases in ourselves we will be more prepared to help create a culture filled with creativity to include the arts and other humanity studies incorporated into our classes or programs. We need to create an environment that promotes a welcoming climate and builds relationships and this should start with the design of our facilities.*

***"...it shall be my constant endeavor to devote time, thought and study to the duties and responsibilities of a school board member so that I may render effective and credible service..."***

***School Board Member Code of Ethics***