

COFFEYVILLE USD 445 2018-2019 SALARY SCHEDULE

Step	B.S.	B.S. +15 /300 pts	BS + 30 /600 pts	M.S.	M.S. + 15 /300 pts	M.S. + 30 /600 pts	M.S. +45/EDS /900 pts
0	\$40,000	\$40,750	\$41,250	\$42,450	\$43,650	\$44,850	\$46,050
1	\$40,350	\$41,100	\$41,600	\$43,550	\$44,750	\$45,950	\$47,150
2	\$40,700	\$41,450	\$41,950	\$43,950	\$45,150	\$46,350	\$47,550
3	\$41,050	\$41,800	\$42,300	\$44,350	\$45,550	\$46,750	\$47,950
4	\$41,400	\$42,150	\$42,650	\$44,750	\$45,950	\$47,150	\$48,350
5	\$41,750	\$42,500	\$43,000	\$45,150	\$46,350	\$47,550	\$48,750
6	\$42,100	\$42,850	\$43,350	\$46,650	\$47,850	\$49,050	\$50,250
7		\$43,200	\$43,700	\$47,150	\$48,350	\$49,550	\$50,750
8		\$43,550	\$44,050	\$47,650	\$48,850	\$50,050	\$51,250
9		\$43,900	\$44,400	\$48,150	\$49,350	\$50,550	\$51,750
10		\$44,250	\$44,750	\$48,650	\$49,850	\$51,050	\$52,250
11		\$44,600	\$45,100	\$49,300	\$50,500	\$51,700	\$52,900
12		\$44,950	\$45,450	\$49,800	\$51,000	\$52,200	\$53,400
13			\$45,800	\$50,300	\$51,500	\$52,700	\$53,900
14		Career	\$47,916	\$50,800	\$52,000	\$53,200	\$54,400
15				\$51,300	\$52,500	\$53,700	\$54,900
16				\$51,950	\$53,150	\$54,350	\$55,550
17				\$52,450	\$53,650	\$54,850	\$56,050
18				\$52,950	\$54,150	\$55,350	\$56,550
Career				\$55,889	\$57,666	\$59,468	\$61,293

Horizontal Salary Schedule Movement beyond the Masters may be achieved with college hours, professional development points or a combination of both. 20 professional development points = one (1) college hour

Employees with a Single Health/Dental and a \$25,000 Term Life Policy Receive an additional \$8,507 in Defined Benefits

Employees with a Dependent Health/Dental and a \$25,00 Term Life Policy Receive an additional \$13,279 in Defined Benefits

COFFEYVILLE USD 445 2018-2019 SALARY SCHEDULE

Step	B.S.	B.S. +15 /300 pts	BS + 30 /600 pts	M.S.	M.S. + 15 /300 pts	M.S. + 30 /600 pts	M.S. +45/EDS /900 pts
0	\$0	\$750	\$1,250	\$2,450	\$3,650	\$4,850	\$6,050
1	\$350	\$1,100	\$1,600	\$3,550	\$4,750	\$5,950	\$7,150
2	\$700	\$1,450	\$1,950	\$3,950	\$5,150	\$6,350	\$7,550
3	\$1,050	\$1,800	\$2,300	\$4,350	\$5,550	\$6,750	\$7,950
4	\$1,400	\$2,150	\$2,650	\$4,750	\$5,950	\$7,150	\$8,350
5	\$1,750	\$2,500	\$3,000	\$5,150	\$6,350	\$7,550	\$8,750
6	\$2,100	\$2,850	\$3,350	\$6,650	\$7,850	\$9,050	\$10,250
7		\$3,200	\$3,700	\$7,150	\$8,350	\$9,550	\$10,750
8		\$3,550	\$4,050	\$7,650	\$8,850	\$10,050	\$11,250
9		\$3,900	\$4,400	\$8,150	\$9,350	\$10,550	\$11,750
10		\$4,250	\$4,750	\$8,650	\$9,850	\$11,050	\$12,250
11		\$4,600	\$5,100	\$9,300	\$10,500	\$11,700	\$12,900
12		\$4,950	\$5,450	\$9,800	\$11,000	\$12,200	\$13,400
13			\$5,800	\$10,300	\$11,500	\$12,700	\$13,900
14		Career	\$7,916	\$10,800	\$12,000	\$13,200	\$14,400
15				\$11,300	\$12,500	\$13,700	\$14,900
16				\$11,950	\$13,150	\$14,350	\$15,550
17				\$12,450	\$13,650	\$14,850	\$16,050
18				\$12,950	\$14,150	\$15,350	\$16,550
Career				\$15,889	\$17,666	\$19,468	\$21,293

Horizontal Salary Schedule Movement beyond the Masters may be achieved with college hours, professional development points or a combination of both. 20 professional development points = one (1) college hour

Employees with a Single Health/Dental and a \$25,000 Term Life Policy Receive an additional \$8,507 in Defined Benefits

Employees with a Dependent Health/Dental and a \$25,00 Term Life Policy Receive an additional \$13,279 in Defined Benefits