

COFFEYVILLE USD 445 2016-2017 SALARY SCHEDULE

| Step | B.S. | B.S. +15 /300 pts | BS + 30 /600 pts | M.S. | M.S. + 15 /300 pts | M.S. + 30 /600 pts | M.S. +45/EDS /900 pts |
|---------------|-------------|------------------------------|-----------------------------|-------------|-------------------------------|-------------------------------|----------------------------------|
| 0 | \$37,400 | \$38,150 | \$38,650 | \$39,850 | \$41,050 | \$42,250 | \$43,450 |
| 1 | \$37,750 | \$38,500 | \$39,000 | \$40,950 | \$42,150 | \$43,350 | \$44,550 |
| 2 | \$38,100 | \$38,850 | \$39,350 | \$41,350 | \$42,550 | \$43,750 | \$44,950 |
| 3 | \$38,450 | \$39,200 | \$39,700 | \$41,750 | \$42,950 | \$44,150 | \$45,350 |
| 4 | \$38,800 | \$39,550 | \$40,050 | \$42,150 | \$43,350 | \$44,550 | \$45,750 |
| 5 | \$39,150 | \$39,900 | \$40,400 | \$42,550 | \$43,750 | \$44,950 | \$46,150 |
| 6 | \$39,500 | \$40,250 | \$40,750 | \$44,050 | \$45,250 | \$46,450 | \$47,650 |
| 7 | | \$40,600 | \$41,100 | \$44,550 | \$45,750 | \$46,950 | \$48,150 |
| 8 | | \$40,950 | \$41,450 | \$45,050 | \$46,250 | \$47,450 | \$48,650 |
| 9 | | \$41,300 | \$41,800 | \$45,550 | \$46,750 | \$47,950 | \$49,150 |
| 10 | | \$41,650 | \$42,150 | \$46,050 | \$47,250 | \$48,450 | \$49,650 |
| 11 | | \$42,000 | \$42,500 | \$46,700 | \$47,900 | \$49,100 | \$50,300 |
| 12 | | \$42,350 | \$42,850 | \$47,200 | \$48,400 | \$49,600 | \$50,800 |
| 13 | | | \$43,200 | \$47,700 | \$48,900 | \$50,100 | \$51,300 |
| 14 | | Career | \$45,264 | \$48,200 | \$49,400 | \$50,600 | \$51,800 |
| 15 | | | | \$48,700 | \$49,900 | \$51,100 | \$52,300 |
| 16 | | | | \$49,350 | \$50,550 | \$51,750 | \$52,950 |
| 17 | | | | \$49,850 | \$51,050 | \$52,250 | \$53,450 |
| 18 | | | | \$50,350 | \$51,550 | \$52,750 | \$53,950 |
| Career | | | | \$53,211 | \$54,962 | \$56,738 | \$58,537 |

Note: Teachers new to the district will have two yrs subtracted from experience prior to placement on schedule

Horizontal Salary Schedule Movement beyond the Masters may be achieved with college hours, professional development points or a combination of both. 20 professional development points = one (1) college hour

Employees with a Single Health/Dental and a \$25,000 Term Life Policy Receive an additional \$8,507 in Defined Benefits

Employees with a Dependent Health/Dental and a \$25,00 Term Life Policy Receive an additional \$13,279 in Defined Benefits

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| Step | B.S. | B.S. +15 /300 pts | BS + 30 /600 pts | M.S. | M.S. + 15 /300 pts | M.S. + 30 /600 pts | M.S. +45/EDS /900 pts |
|---------------|-------------|------------------------------|-----------------------------|-------------|-------------------------------|-------------------------------|----------------------------------|
| 0 | \$0 | \$750 | \$1,250 | \$2,450 | \$3,650 | \$4,850 | \$6,050 |
| 1 | \$350 | \$1,100 | \$1,600 | \$3,550 | \$4,750 | \$5,950 | \$7,150 |
| 2 | \$700 | \$1,450 | \$1,950 | \$3,950 | \$5,150 | \$6,350 | \$7,550 |
| 3 | \$1,050 | \$1,800 | \$2,300 | \$4,350 | \$5,550 | \$6,750 | \$7,950 |
| 4 | \$1,400 | \$2,150 | \$2,650 | \$4,750 | \$5,950 | \$7,150 | \$8,350 |
| 5 | \$1,750 | \$2,500 | \$3,000 | \$5,150 | \$6,350 | \$7,550 | \$8,750 |
| 6 | \$2,100 | \$2,850 | \$3,350 | \$6,650 | \$7,850 | \$9,050 | \$10,250 |
| 7 | | \$3,200 | \$3,700 | \$7,150 | \$8,350 | \$9,550 | \$10,750 |
| 8 | | \$3,550 | \$4,050 | \$7,650 | \$8,850 | \$10,050 | \$11,250 |
| 9 | | \$3,900 | \$4,400 | \$8,150 | \$9,350 | \$10,550 | \$11,750 |
| 10 | | \$4,250 | \$4,750 | \$8,650 | \$9,850 | \$11,050 | \$12,250 |
| 11 | | \$4,600 | \$5,100 | \$9,300 | \$10,500 | \$11,700 | \$12,900 |
| 12 | | \$4,950 | \$5,450 | \$9,800 | \$11,000 | \$12,200 | \$13,400 |
| 13 | | | \$5,800 | \$10,300 | \$11,500 | \$12,700 | \$13,900 |
| 14 | | Career | \$7,116 | \$10,800 | \$12,000 | \$13,200 | \$14,400 |
| 15 | | | | \$11,300 | \$12,500 | \$13,700 | \$14,900 |
| 16 | | | | \$11,950 | \$13,150 | \$14,350 | \$15,550 |
| 17 | | | | \$12,450 | \$13,650 | \$14,850 | \$16,050 |
| 18 | | | | \$12,950 | \$14,150 | \$15,350 | \$16,550 |
| Career | | | | \$14,689 | \$16,066 | \$17,468 | \$18,893 |

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