

COFFEYVILLE USD 445 2019-2020 SALARY SCHEDULE

| Step | B.S. | B.S. +15 /300 pts | BS + 30 /600 pts | M.S. | M.S. + 15 /300 pts | M.S. + 30 /600 pts | M.S. +45/EDS /900 pts |
|---------------|-------------|------------------------------|-----------------------------|-------------|-------------------------------|-------------------------------|----------------------------------|
| 0 | \$42,000 | \$42,750 | \$43,250 | \$44,450 | \$45,650 | \$46,850 | \$48,050 |
| 1 | \$42,350 | \$43,100 | \$43,600 | \$45,550 | \$46,750 | \$47,950 | \$49,150 |
| 2 | \$42,700 | \$43,450 | \$43,950 | \$45,950 | \$47,150 | \$48,350 | \$49,550 |
| 3 | \$43,050 | \$43,800 | \$44,300 | \$46,350 | \$47,550 | \$48,750 | \$49,950 |
| 4 | \$43,400 | \$44,150 | \$44,650 | \$46,750 | \$47,950 | \$49,150 | \$50,350 |
| 5 | \$43,750 | \$44,500 | \$45,000 | \$47,150 | \$48,350 | \$49,550 | \$50,750 |
| 6 | \$44,100 | \$44,850 | \$45,350 | \$48,650 | \$49,850 | \$51,050 | \$52,250 |
| 7 | | \$45,200 | \$45,700 | \$49,150 | \$50,350 | \$51,550 | \$52,750 |
| 8 | | \$45,550 | \$46,050 | \$49,650 | \$50,850 | \$52,050 | \$53,250 |
| 9 | | \$45,900 | \$46,400 | \$50,150 | \$51,350 | \$52,550 | \$53,750 |
| 10 | | \$46,250 | \$46,750 | \$50,650 | \$51,850 | \$53,050 | \$54,250 |
| 11 | | \$46,600 | \$47,100 | \$51,300 | \$52,500 | \$53,700 | \$54,900 |
| 12 | | \$46,950 | \$47,450 | \$51,800 | \$53,000 | \$54,200 | \$55,400 |
| 13 | | | \$47,800 | \$52,300 | \$53,500 | \$54,700 | \$55,900 |
| 14 | | Career | \$49,956 | \$52,800 | \$54,000 | \$55,200 | \$56,400 |
| 15 | | | | \$53,300 | \$54,500 | \$55,700 | \$56,900 |
| 16 | | | | \$53,950 | \$55,150 | \$56,350 | \$57,550 |
| 17 | | | | \$54,450 | \$55,650 | \$56,850 | \$58,050 |
| 18 | | | | \$54,950 | \$56,150 | \$57,350 | \$58,550 |
| Career | | | | \$57,949 | \$59,746 | \$61,568 | \$63,413 |

Horizontal Salary Schedule Movement beyond the Masters may be achieved with college hours, professional development points or a combination of both. 20 professional development points = one (1) college hour

Employees with a Single Health/Dental and a \$25,000 Term Life Policy receive a \$8,507 in benefits

Employees with a Dependent Health/Dental and a \$25,00 Term Life Policy receive \$13,279 in benefits

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| Step | B.S. | B.S. +15 /300 pts | BS + 30 /600 pts | M.S. | M.S. + 15 /300 pts | M.S. + 30 /600 pts | M.S. +45/EDS /900 pts |
|---------------|-------------|------------------------------|-----------------------------|-------------|-------------------------------|-------------------------------|----------------------------------|
| 0 | \$0 | \$750 | \$1,250 | \$2,450 | \$3,650 | \$4,850 | \$6,050 |
| 1 | \$350 | \$1,100 | \$1,600 | \$3,550 | \$4,750 | \$5,950 | \$7,150 |
| 2 | \$700 | \$1,450 | \$1,950 | \$3,950 | \$5,150 | \$6,350 | \$7,550 |
| 3 | \$1,050 | \$1,800 | \$2,300 | \$4,350 | \$5,550 | \$6,750 | \$7,950 |
| 4 | \$1,400 | \$2,150 | \$2,650 | \$4,750 | \$5,950 | \$7,150 | \$8,350 |
| 5 | \$1,750 | \$2,500 | \$3,000 | \$5,150 | \$6,350 | \$7,550 | \$8,750 |
| 6 | \$2,100 | \$2,850 | \$3,350 | \$6,650 | \$7,850 | \$9,050 | \$10,250 |
| 7 | | \$3,200 | \$3,700 | \$7,150 | \$8,350 | \$9,550 | \$10,750 |
| 8 | | \$3,550 | \$4,050 | \$7,650 | \$8,850 | \$10,050 | \$11,250 |
| 9 | | \$3,900 | \$4,400 | \$8,150 | \$9,350 | \$10,550 | \$11,750 |
| 10 | | \$4,250 | \$4,750 | \$8,650 | \$9,850 | \$11,050 | \$12,250 |
| 11 | | \$4,600 | \$5,100 | \$9,300 | \$10,500 | \$11,700 | \$12,900 |
| 12 | | \$4,950 | \$5,450 | \$9,800 | \$11,000 | \$12,200 | \$13,400 |
| 13 | | | \$5,800 | \$10,300 | \$11,500 | \$12,700 | \$13,900 |
| 14 | | Career | \$7,956 | \$10,800 | \$12,000 | \$13,200 | \$14,400 |
| 15 | | | | \$11,300 | \$12,500 | \$13,700 | \$14,900 |
| 16 | | | | \$11,950 | \$13,150 | \$14,350 | \$15,550 |
| 17 | | | | \$12,450 | \$13,650 | \$14,850 | \$16,050 |
| 18 | | | | \$12,950 | \$14,150 | \$15,350 | \$16,550 |
| Career | | | | \$15,949 | \$17,746 | \$19,568 | \$21,413 |

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