

**COFFEYVILLE USD 445 2021-2022 SALARY SCHEDULE**

| <b>Step</b>   | <b>B.S.</b> | <b>B.S. +15<br/>/300 pts</b> | <b>BS + 30<br/>/600 pts</b> | <b>M.S.</b> | <b>M.S. + 15<br/>/300 pts</b> | <b>M.S. + 30<br/>/600 pts</b> | <b>M.S. +45/EDS<br/>/900 pts</b> |
|---------------|-------------|------------------------------|-----------------------------|-------------|-------------------------------|-------------------------------|----------------------------------|
| <b>0</b>      | \$43,900    | \$44,650                     | \$45,150                    | \$46,350    | \$47,550                      | \$48,750                      | \$49,950                         |
| <b>1</b>      | \$44,250    | \$45,000                     | \$45,500                    | \$47,450    | \$48,650                      | \$49,850                      | \$51,050                         |
| <b>2</b>      | \$44,600    | \$45,350                     | \$45,850                    | \$47,850    | \$49,050                      | \$50,250                      | \$51,450                         |
| <b>3</b>      | \$44,950    | \$45,700                     | \$46,200                    | \$48,250    | \$49,450                      | \$50,650                      | \$51,850                         |
| <b>4</b>      | \$45,300    | \$46,050                     | \$46,550                    | \$48,650    | \$49,850                      | \$51,050                      | \$52,250                         |
| <b>5</b>      | \$45,650    | \$46,400                     | \$46,900                    | \$49,050    | \$50,250                      | \$51,450                      | \$52,650                         |
| <b>6</b>      | \$46,000    | \$46,750                     | \$47,250                    | \$50,550    | \$51,750                      | \$52,950                      | \$54,150                         |
| <b>7</b>      |             | \$47,100                     | \$47,600                    | \$51,050    | \$52,250                      | \$53,450                      | \$54,650                         |
| <b>8</b>      |             | \$47,450                     | \$47,950                    | \$51,550    | \$52,750                      | \$53,950                      | \$55,150                         |
| <b>9</b>      |             | \$47,800                     | \$48,300                    | \$52,050    | \$53,250                      | \$54,450                      | \$55,650                         |
| <b>10</b>     |             | \$48,150                     | \$48,650                    | \$52,550    | \$53,750                      | \$54,950                      | \$56,150                         |
| <b>11</b>     |             | \$48,500                     | \$49,000                    | \$53,200    | \$54,400                      | \$55,600                      | \$56,800                         |
| <b>12</b>     |             | \$48,850                     | \$49,350                    | \$53,700    | \$54,900                      | \$56,100                      | \$57,300                         |
| <b>13</b>     |             |                              | \$49,700                    | \$54,200    | \$55,400                      | \$56,600                      | \$57,800                         |
| <b>14</b>     |             | Career                       | \$51,894                    | \$54,700    | \$55,900                      | \$57,100                      | \$58,300                         |
| <b>15</b>     |             |                              |                             | \$55,200    | \$56,400                      | \$57,600                      | \$58,800                         |
| <b>16</b>     |             |                              |                             | \$55,850    | \$57,050                      | \$58,250                      | \$59,450                         |
| <b>17</b>     |             |                              |                             | \$56,350    | \$57,550                      | \$58,750                      | \$59,950                         |
| <b>18</b>     |             |                              |                             | \$56,850    | \$58,050                      | \$59,250                      | \$60,450                         |
| <b>Career</b> |             |                              |                             | \$59,906    | \$61,722                      | \$63,563                      | \$65,427                         |

Horizontal Salary Schedule Movement beyond the Masters may be achieved with college hours, professional development points or a combination of both. 20 professional development points = one (1) college hour

Employees with a Single Health/Dental and a \$25,000 Term Life Policy receive a \$9,607 in benefits.

Employees with a Dependent Health/Dental and a \$25,00 Term Life Policy receive \$16,850 in benefits.

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| <b>Step</b>   | <b>B.S.</b> | <b>B.S. +15<br/>/300 pts</b> | <b>BS + 30<br/>/600 pts</b> | <b>M.S.</b> | <b>M.S. + 15<br/>/300 pts</b> | <b>M.S. + 30<br/>/600 pts</b> | <b>M.S. +45/EDS<br/>/900 pts</b> |
|---------------|-------------|------------------------------|-----------------------------|-------------|-------------------------------|-------------------------------|----------------------------------|
| <b>0</b>      | \$0         | \$750                        | \$1,250                     | \$2,450     | \$3,650                       | \$4,850                       | \$6,050                          |
| <b>1</b>      | \$350       | \$1,100                      | \$1,600                     | \$3,550     | \$4,750                       | \$5,950                       | \$7,150                          |
| <b>2</b>      | \$700       | \$1,450                      | \$1,950                     | \$3,950     | \$5,150                       | \$6,350                       | \$7,550                          |
| <b>3</b>      | \$1,050     | \$1,800                      | \$2,300                     | \$4,350     | \$5,550                       | \$6,750                       | \$7,950                          |
| <b>4</b>      | \$1,400     | \$2,150                      | \$2,650                     | \$4,750     | \$5,950                       | \$7,150                       | \$8,350                          |
| <b>5</b>      | \$1,750     | \$2,500                      | \$3,000                     | \$5,150     | \$6,350                       | \$7,550                       | \$8,750                          |
| <b>6</b>      | \$2,100     | \$2,850                      | \$3,350                     | \$6,650     | \$7,850                       | \$9,050                       | \$10,250                         |
| <b>7</b>      |             | \$3,200                      | \$3,700                     | \$7,150     | \$8,350                       | \$9,550                       | \$10,750                         |
| <b>8</b>      |             | \$3,550                      | \$4,050                     | \$7,650     | \$8,850                       | \$10,050                      | \$11,250                         |
| <b>9</b>      |             | \$3,900                      | \$4,400                     | \$8,150     | \$9,350                       | \$10,550                      | \$11,750                         |
| <b>10</b>     |             | \$4,250                      | \$4,750                     | \$8,650     | \$9,850                       | \$11,050                      | \$12,250                         |
| <b>11</b>     |             | \$4,600                      | \$5,100                     | \$9,300     | \$10,500                      | \$11,700                      | \$12,900                         |
| <b>12</b>     |             | \$4,950                      | \$5,450                     | \$9,800     | \$11,000                      | \$12,200                      | \$13,400                         |
| <b>13</b>     |             |                              | \$5,800                     | \$10,300    | \$11,500                      | \$12,700                      | \$13,900                         |
| <b>14</b>     |             | Career                       | \$7,994                     | \$10,800    | \$12,000                      | \$13,200                      | \$14,400                         |
| <b>15</b>     |             |                              |                             | \$11,300    | \$12,500                      | \$13,700                      | \$14,900                         |
| <b>16</b>     |             |                              |                             | \$11,950    | \$13,150                      | \$14,350                      | \$15,550                         |
| <b>17</b>     |             |                              |                             | \$12,450    | \$13,650                      | \$14,850                      | \$16,050                         |
| <b>18</b>     |             |                              |                             | \$12,950    | \$14,150                      | \$15,350                      | \$16,550                         |
| <b>Career</b> |             |                              |                             | \$16,006    | \$17,822                      | \$19,663                      | \$21,527                         |

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