

AGENDA  
BOARD OF EDUCATION  
COFFEYVILLE UNIFIED SCHOOL DISTRICT 445  
Regular Meeting  
August 9, 2021 - 5:00 p.m. at Education Center

*"Building on a culturally diverse community, USD 445 will prepare all students for life-long learning by providing resources for a comprehensive quality education in a safe environment that promotes high academic achievement and responsible citizenship in a global society." – Mission Statement*

*"Valuing individuals, Celebrating Learning, Improving Life! USD 445 will provide a happy, caring, hopeful environment that will empower children to achieve their greatest potential." – Vision Statement*

1. Call to Order/Roll Call
2. Adoption of Agenda
3. Consent Agenda
  - A. Approval of Minutes of Regular Meeting, July 12, 2021 (pg. 3)
  - B. Approval of Bills and Treasurer's Report (pg. 11)
  - C. Acceptance of Resignations/Retirement
    1. Resignation – Peyton Long, Teacher Assistant P/T, CES
4. Miscellaneous Reports
  - A. Positive Comments
  - B. Central Office
    1. Curriculum Director
      - a. Lexia Reading Program
    2. Business Manager/Clerk of the Board
      - a. Phase I Facility Update
      - b. Proposed 2021-2022 District Budget
      - c. 2021-2022 Employee Handbooks
  - C. Tri-County Special Education Report
5. Action Items
  - A. Board action to approve the Superintendent's recommendation of the Lexia Reading Program purchase agreement.
  - B. Board action to approve the Superintendent's recommendation of bid for district large volume copiers from Digital Connections Inc. (pg. 25)
  - C. Board action to approve the Superintendent's recommendation of bids for building medium volume copiers from Lakeland Office Supply. (pg. 25)
  - D. Board action to approve the Superintendent's recommendation of bids for waste disposal from Waste Connections. (pg. 26)
  - E. Board action to approve the Superintendent's recommendation of a retention incentive to be paid to all returning district staff for the 2021-2022 school year.
  - F. Board action to approve the Superintendent's recommendation of publishing the 2021-2022 USD 445 School District Budget. (pg. 28)
  - G. Board action to approve the Superintendent's recommendation of the 2021-2022 District Employee Handbook. (pg. 31)
  - H. Board action to approve the Superintendent's recommendation of the 2021-2022 Licensed Employee Handbook. (pg. 41)
  - I. Board action to approve the Superintendent's recommendation of the 2021-2022 Substitute Handbook. (pg. 51)
6. Action Items Personnel
  - A. Board action to approve the superintendent's recommendation for employment:
    1. Emma Gossard, Teacher Assistant, ELC

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2. DeLaney Baughman, PK-Lead Teacher, ELC
  3. Ilysha Jones, PK Teacher Assistant P/T, ELC
  4. Espereanza Ornelas, Regulation Room, CES
  5. Antoinette Koger, Child Nutrition P/T Associate
  6. **Kiara Burnett, Child Nutrition P/T Associate**
  7. **Vanessa Bunyard, Teacher Assistant, ELC**
  8. **Mollie Seiff, Teacher Assistant, ELC**
- B. Board action to approve the Superintendent’s recommendation for supplemental position:
1. Supplemental List (pg. 54)
  2. **Kelsea Watkins, Basketball – Assistant Coach – Girls, RMS**
7. Executive Session:  
I move that we go into executive session to discuss an employee(s) performance pursuant to the nonelected personnel exception under the Kansas Open Meetings Act, and the open meeting will resume in this room at \_\_\_\_\_ pm.
- Reconvene to Open Session
8. Adjournment

NEXT REGULAR MEETING: September 13, 2021, 5:00 p.m., Education Center

**USD 445 Strategic Plan/Kansas Can Outcomes**

*#1: Graduation/Post-Secondary Success, #2: Individual Plan of Study, #3: Civic Engagement,  
#4: Social-Emotional Learning, #5: Kindergarten Readiness*

*“...it shall be my constant endeavor to devote time, thought and study to the duties and responsibilities of a school board member so that I may render effective and credible service...” – School Board Member Code of Ethics*