

**MINUTES OF THE BOARD OF EDUCATION
COFFEYVILLE UNIFIED SCHOOL DISTRICT 445
Regular Meeting 5:00 p.m.**

January 11, 2021

Board of Education Office

"Building on a culturally diverse community, USD 445 will prepare all students for life-long learning by providing resources for a comprehensive quality education in a safe environment that promotes high academic achievement and responsible citizenship in a global society." – Mission Statement

"Valuing individuals, Celebrating Learning, Improving Life! USD 445 will provide a happy, caring, hopeful environment that will empower children to achieve their greatest potential." – Vision Statement

The Board of Education of Coffeyville USD 445 met Monday, January 11, 2021 at 5:00 p.m. at the Board of Education Office, 615 Ellis, Coffeyville, KS 67337. President, Darrel Harbaugh called the meeting to order at 5:00 p.m.

Roll Call:

Board Members Present	Others Present
Gail Misch Darrel Harbaugh Karen Rittenhouse Robert Roesky Jason Barnett Dr. Jerry Hamm	Dr. Craig Correll...Superintendent Lora Stalford...Curriculum Director Michael Speer...Asst. Sup./Bus. Manager Dr. Zach Johnson...Asst. Principal/Act. Director Matt Jordan...KGGF Radio Andy Taylor...Montgomery County Chronicle Valarie Sudock...Coffeyville Journal
Board Members Absent	
LaKisha Johnson	

Action Items:

Board Action to Reorganize for calendar year 2021

Nomination of Darrel Harbaugh as Board President made by Karen Rittenhouse, second by Gail Misch. Motion carried 6-0.

Nomination of Jason Barnett as Board Vice-President made by Robert Roesky, second by Karen Rittenhouse. Motion carried 6-0.

Nomination of Robert Roesky as Tri-County Representative made by Karen Rittenhouse, second by Gail Misch. Motion carried 6-0.

Adoption of Agenda:

Motion made by Jason Barnett to adopt the agenda, second by Robert Roesky. Motion carried 6-0.

Adoption of Consent Agenda:

Motion made by Dr. Jerry Hamm to adopt the consent agenda, second by Jason Barnett.
Motion carried 6-0.

- A. Approval of Minutes of Regular Meeting, December 14, 2020
- B. Approval of Bills and Treasurer's Report

Payroll	\$ 824,839.56	Special Ed.	\$ 489,670.64	Title I	\$ 11,367.75
General Fund	\$ 243,039.50	Vocational	\$ 3,583.73	Title II-A	\$ 8,568.00
LOB	\$ 65,377.84	Indian Ed.	\$ 909.56	Title I-C Mig.	\$ -
4 Yr old AR	\$ 235.98	JOM	\$ 325.00	Title IV	\$ 2,046.00
At-Risk	\$ -	KPERS	\$ -	Title VI-B	\$ 5,105.49
Bilingual	\$ 772.28	Textbook	\$ -	21st CCLC-CES	\$ -
Virtual	\$ -	Activity	\$ 11,562.92	21st CCLC-ELC	\$ -
Capital Outlay	\$ 55,891.71	Bond & Int.	\$ -	ECBG Grant	\$ 301.44
Driver's Ed.	\$ -	Rec. Comm.	\$ -	PAT MEICHV I	\$ 161.56
Food Service	\$ 74,100.53	Rec. Benefits	\$ -	PAT MEICHV II	\$ 1,062.84
In-Service	\$ -	Misc Gifts/Gra	\$ 9,024.46	AfterSchool	\$ 8.95
Parent Ed.	\$ 493.53	FKHS Pool	\$ -	ESSER/SPARKS	\$ 19,165.23

C. Acceptance of Resignations/Retirement

1. Resignation – Linda Ryburn, Secretary, RMS
2. Resignation – Tyler Watts, Teacher Assistant, CES
3. Resignation – Christina Banzet, Teacher Assistant, CES

Miscellaneous Reports and Discussion:

Positive Comments:

- Gail Misch commented on the positive article in the Montgomery County Chronicle regarding the graduation rate information and how accurate the article was written.
- Darrel Harbaugh commented on the four athletes who earned "All-State" honors in football.
- Dr. Correll expressed his appreciation of the Board and all its efforts to improve student learning. It is Board Appreciation week and cookies were given to each board member by central office staff Halie O'Connor and Lynn Reddy.

Central Office Reports:

1. Superintendent
 - a. Athletic/Activities Update – Dr. Zach Johnson (*Strategic Plan #1, #3*)
 - (i) During this period of time dealing with COVID, the amount of dialogue and communication between the coaches and staff at multiple schools has greatly increased. Coaches and staffs are working hard to keep students safe and still have a viable season of play. The custodial staff has done a tremendous job of cleaning the facilities and making sure everything is as safe as we can make it under the circumstances. Protocols for safety vary depending on the activity and sport that is taking place. Schedule changes constantly take place and parents, students and staff have been very gracious and understanding during this time.
 - (ii) Spectators are currently allowed, but are limited to only two spectators per participant. This may change as it will be reviewed by KSHSAA in late January.
 - (iii) A review of updates to the FKHS Fitness Center was presented along with a video clip showing the differences from the original and the transformed area.
 - (iv) FKHS Gymnasium has had significant upgrades with new bleachers, new safety railing, updated scoreboards and scorer's table.
 - (v) NADO Live is the district's YouTube channel. The district can stream four different channels at one time, so this allows stakeholders to be able to see all of the events that were taking place. NADO Live is student driven and led. This allows the students to have hands-on experience that could lead to post-secondary success and career opportunities. There are some limitations to what we can put on YouTube due to copyright such as musical performance and drama/plays.

- (vi) Activities/Athletic app allows parents to view updated schedules and changes that are occurring, especially during this year. This allows parents and stakeholders to get the latest information at any time. This program allows for additional information to also be pushed out to parents who sign up and want the information.
 - (vii) Consolidation of our programs for grades 7th-12th has begun. This allows ongoing dialogue between the different grade levels.
- b. Licensure Update
- (i) Lora Stalford, Curriculum Director, presented information regarding licensure with the various avenues for the district to take with licensed teachers.
 - (ii) We have several teachers in the WSU program which is a teacher training program licensed by the state. The program helps an employee earn a TAP (Teacher Apprentice Program) teacher license which allows the person to start teaching under the apprenticeship status. The candidate must currently be hired and working in the district with students before they are admitted to the program. The WSU program allows an employee to receive an online Bachelor Degree in Early Education or Elementary Education without leaving their current teacher assistant position. If the desire is to teach at the secondary level, teachers who have earned this degree under the WSU program can take a specific test that would allow them to teach at the secondary level.
 - (iii) Employees in the program have a plan of study and updated transcript for each semester that is signed off on each semester by the Curriculum Director. This helps to keep them on track and the district stays informed of their progress. Each employee is also assigned a mentor teacher.
 - (iv) Typically, the TAP program is a 2-year program. They must have two years of college education prior to enrolling in this program.
 - 1. We currently have eight employees in the TAP program at various levels. We have three graduates of this program who now teach in the district.
 - (v) The TAP license is actually a KSDE teaching license.
- c. USD 445 COVID-19 Absence Relief Program
- (i) Program explanation went out to the staff last week. With the ending of FFCRA requirement but still staff dealing with COVID related absences. This program has some difference than that.
 - 1. Program gives absence relief to those who are isolated or quarantined.
 - 2. Program expires on 3/31/2021 but may be extended if needed at that time.
 - 3. Some additions to the FAQs were made to clarify the intent of the program.
 - 4. This is available to all employees of the school district.
- d. Youth Activity Center Custodial Agreement
- (i) The district has several agreements with various entities.
 - (ii) Recently a board member approached the Superintendent concerning the Youth Activity Center Custodial position.
 - (iii) In 2016 we created an MOU with the city. We needed a ½ custodian and the city needed a ½ custodian for the Youth Activity Center. The salary was split with the city paying a max of \$17,500 per fiscal year.
 - (iv) The agreement ended in June of 2020.
 - (v) The BG Club Director approached the school district with an email stating the school wanted to end the agreement which was not the case. If the city wants to end the agreement, that is outlined in the agreement itself.
 - (vi) The relationship between the school district and the city needs to be improved with communication being increased and accurate. There is an obvious breakdown in communication.
- e. Facility Update

- (i) 2020 Lease Purchase Project Update
 1. Currently working with InCite Design Studios for designs of the facilities, reviewing ideas and thoughts with principals and district staff.
 2. Proposed Schedule
 - a. Schematic Design & Development - 12/2/20 – 1/27/21
 - b. Construction Documents - 1/27/21 - 3/24/21
 - c. Bidding in early April.
 3. Have a Zoom meeting set up with InCite as well as our Construction Manager at Risk on Tuesday.
 - (ii) HVAC Performance Chart is nearly completed and final information is being added. Once complete this replacement plan will be used by the district for budgeting and planning on the replacement of all HVAC units within the district based on a grading scale.
- f. ESSER-II funds
- (i) Funds are based on enrollment and Title allocations.
 - (ii) The district is expected to receive \$1,960,500 in late February for COVID related expenses and student improvement.
 - (iii) Has to be spent by September 2023.

Tri-County Special Education Report

- No report this month as the meeting has not yet taken place.

Child Nutrition Report

Coffeyville Recreation Commission (CRC) Report

All remaining reports as printed on the agenda and in the Board Booklet

Adjournment:

At 6:24 p.m., President, Darrel Harbaugh adjourned this January 11, 2021 regular session of the governing Board of Education for Coffeyville Unified Schools District 445.

Clerk of the Board

Nado Athletics & Activities 2020-2021



Twitter: @NADO_AD_



Youtube: Nado LIVE



Facebook: Field Kindley High School

COVID

- Overview
 - Coaches, parents, and players have worked together.
 - Protocols and safety measures have been implemented.
 - Schedule changes.
 - Additional challenges.

What's New?

- Fitness Center
 - 5,000 sqft. Custom turf.
 - 2,500 sqft. Rubber flooring.
 - New training equipment.
 - Safer training environment.

What's New?

- Nado LIVE
 - 470 subscribers-30,000 views.
 - 200 videos.
 - Live broadcasting.
 - 4 channels.
 - Student led.



<https://www.youtube.com/feed/subscriptions>

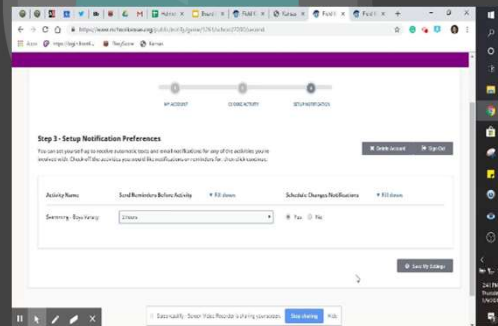


What's New?

- FKHS Gym
 - New scoreboards.
 - New custom bleachers.
 - New glass railing.
 - New digital scorestable.

What's New?

- Rschool Program
 - Efficient communication tool for schedule changes.
 - Practice and game schedules.
 - App feature.
 - Notifications systems.
 - Personalized.
 - Quality presentation.



What's New?

- Practice Consolidation Model
 - Merging HS/MS practices.
 - Emphasis on fundamentals.
 - Consistent coaching.
 - Peer to peer feedback.
- 90% Club
 - Encourages offseason participation.
 - Emphasizes inclusiveness.
 - Banner in gym.
 - Picture/Shirts.

Activities Highlights

- Three band students made SEK Honor Band and are auditioning for All-State.
- Music was able to have their annual performance live streamed.
- Speech and Debate was one win away from qualifying for State.
- Drake Leeds and Emma Thompson placed 6th at Sacred Hearts Tournament.
- Joseph Neunschwander and Zack Becker placed 4th at Wichita Collegiate out of 50 teams.

Athletic Highlights

- Darell Jones has officially signed with K-State and being selected to participate in the Shrine Bowl.
- Numerous student athletes have signed to compete at the next level.
- Participation numbers for summer weights and conditioning nearly doubled.
- Several football, volleyball, and soccer players received post season honors.

Athletic Highlights

- Makayla Ross received the “Queen Neela Award”.
- RMS football lost one game this season. The 8th grade class only lost one game at MS level.
- Soccer won the SEK League and Regionals.
- Coach Feerer received “Soccer Coach of the Year Award”.
- Joseph Lazo-Barahona qualified to attend State for Cross Country as a freshman.