

**MINUTES OF THE BOARD OF EDUCATION
 COFFEYVILLE UNIFIED SCHOOL DISTRICT 445**

June 14, 2021

Regular Meeting 5:00 p.m.

Board of Education Office

"Building on a culturally diverse community, USD 445 will prepare all students for life-long learning by providing resources for a comprehensive quality education in a safe environment that promotes high academic achievement and responsible citizenship in a global society." – Mission Statement

"Valuing individuals, Celebrating Learning, Improving Life! USD 445 will provide a happy, caring, hopeful environment that will empower children to achieve their greatest potential." – Vision Statement

The Board of Education of Coffeyville USD 445 met Monday, June 14, 2021 at 5:00 p.m. at the Board of Education Office, 615 Ellis, Coffeyville, KS 67337. President, Darrel Harbaugh called the meeting to order at 5:00 p.m.

Roll Call:

Board Members Present	Others Present
Gail Misch	Dr. Craig Correll...Superintendent
Darrel Harbaugh	Michael Speer...Asst. Sup./Bus. Manager
Karen Rittenhouse	Matt Jordan...KGGF Radio
Robert Roesky	Andy Taylor...Montgomery County Chronicle
Jason Barnett	
Dr. Jerry Hamm	
LaKisha Johnson (via Zoom)	
	Board Members Absent
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Adoption of Agenda:

Motion made by Jason Barnett to adopt the agenda, second by Robert Roesky.
 Motion carried 7-0.

Adoption of Consent Agenda:

Motion made by Dr. Jerry Hamm to adopt the consent agenda, second by Karen Rittenhouse.
 Motion carried 7-0.

- A. Approval of Minutes of Regular Meeting, May 10, 2021 and Special Meeting May 11, 2021
- B. Approval of Bills and Treasurer's Report

Payroll	\$ 650,147.35	Special Ed.	\$ 137,890.31	Title I	\$ 5,349.08
General Fund	\$ 261,199.21	Vocational	\$ 2,575.44	Title II-A	\$ 3,718.00
LOB	\$ 102,508.37	Indian Ed.	\$ 3,586.96	Title III ELL	\$ 1,282.00
4 Yr old AR	\$ 155.83	JOM	\$ -	Title IV	\$ 1,195.00
At-Risk	\$ -	KPERS	\$ -	Title VI-B	\$ 2,672.63
Bilingual	\$ 15,926.89	Textbook	\$ -	21st CCLC-CES	\$ 1,376.31
Virtual	\$ -	Activity	\$ -	21st CCLC-ELC	\$ 4,103.61
Capital Outlay	\$ 2,841.64	Bond & Int.	\$ -	ECBG Grant	\$ 2,790.25
Driver's Ed.	\$ -	Rec. Comm.	\$ -	PAT MEICHV I	\$ -
Food Service	\$ 68,894.28	Rec. Benefits	\$ -	PAT MEICHV II	\$ 691.09
In-Service	\$ -	Misc Gifts/Gra	\$ -	B&G Club	\$ 7.31
Parent Ed.	\$ 309.00	FKHS Pool	\$ -	ESSER/SPARKS	\$ 10,508.69

C. Acceptance of Resignations/Retirement

1. Resignation - Brandi Wegner, Business/Computer Teacher, RMS
2. Resignation - Kimberly Mangan, Child Nutrition Custodian

3. Resignation - Daniel Vaughn, Elementary Teacher, CES

Miscellaneous Reports and Discussion:

Positive Comments:

- Gail Misch commented on Miranda Maulsby and Annie Rexwinkle receiving high honors at the recent FFA contest.
- LaKisha Johnson commented on the summer weights program and all the work the coaches are doing working with our students. Mrs. Johnson also commented that a similar one-week program in Wichita costs the students \$90 to participate where our program is free to all students and is approximately two months long.
- Darrel Harbaugh commented on the golf team placing 2nd at regionals and we had state qualifies in both track and swimming. Mr. Harbaugh also commented on Kylie Speer being named to the Southeast Kansas All League 1st Team for softball.
- Dr. Correll commented on the district's ESSER II Budget Plan has been officially approved by the Kansas State Board of Education without any need for revision or correction.
- Darrel Harbaugh thanked the FKHS principals and custodial staff for all their work in the showing of the movie "Death Alley" at the high school.

Child Nutrition Report

Tri-County Special Education Report

Tri-County Special Education Report was made verbally by Robert Roesky

- During the 20-21 school year, Tri—County had 15 new teachers and one new psychologist.
- All new staff members are assigned a mentor teacher and meet monthly.
- For the 21-22 school year, there have hired four teachers due to retirements and resignations, with only one position still open. It is not uncommon to have higher turnover in the special education field as compared to a regular school district.

All remaining reports as printed on the agenda and in the Board Booklet

Action Items:

Board action to approve Superintendent's recommendation of adopting Resolution No. 20210614-01, the Kansas Homeland Security Region H Hazard Mitigation Plan.

The mitigation plan allows for federal dollars to flow to the district to help in the event there is an emergency or natural disaster. This plan includes a wide area of about 9 different counties with each entity in the county agreeing to the plan. Many of the surrounding entities such as the CCC and CRMS have already agreed to the mitigation plan.

Motion made by Dr. Jerry Hamm to approve the Superintendent's recommendation of adopting Resolution No. 20210614-01, the Kansas Homeland Security Region H Hazard Mitigation Plan. Seconded by Gail Misch. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of the purchase of student use laptop replacements.

This is a replacement of existing computers at the high school and middle school. These computers are not part of ESSER funds are related to the COVID pandemic and are part of our student one-to-one initiative that was started several years ago. The district utilizes ½ mill in capital outlay to purchase student computers.

Motion made by Robert Roesky to approve the Superintendent's recommendation of the purchase of 122 student use laptops replacements from Underground Vault & Storage (UV&S) for \$48,688.98. Seconded by Karen Rittenhouse. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of the purchase for the student instructional program "Dreambox".

"Dreambox" will be paid for out of ESSER II funds and is specifically designed to work with the curriculum and other testing the school district has. It is mostly centered around student learning and learning loss in the areas of mathematics. It will replace the programs currently used by the district including STARMath, Renaissance Math and Freckle. The quoted amount is for a three-year contract lasting the entire length of the ESSER II funds available.

Motion made by Jason Barnett to approve the Superintendent's recommendation of the purchase for the student instructional program "Dreambox" for \$98,793.00. Seconded by Robert Roesky. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of the 2021-2022 Negotiated Agreement.

Most of the changes to the Negotiated Agreement were minor language cleanup. There was some changes in the Fair Dismissal portion requiring a second evaluation of teachers instead of only one. This will help the teacher know what they are working on and how they are progressing. The overall package increase for the teachers is 3.4% which includes a 3.5% increase on the base raising the beginning teacher salary from \$42,750 to \$43,900, and a 3.1% increase in health insurance.

Motion made by Robert Roesky to approve the Superintendent's recommendation of the 2021-2022 Negotiated Agreement. Seconded by Karen Rittenhouse. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of the 2021-2022 Child Nutrition meal rates.

For the 21-22 school year, USDA has determined that all students will eat free while at school. This has caused some other problems with at-risk funding but is great news for students and families. Even though all students will eat free, the costs for the adult meals must increase. In addition, there is no guarantee that the plan for all students eating free will continue into the future. The proposal meal price increase is 10¢ for students which is consistent with past practices of either 0¢, 5¢ or 10¢ increases each year. If the plan continues, then it will not mean anything. If the plan does not continue, then the district will not have to make a huge increase all at one time in the future.

Motion made by Jason Barnett to approve the Superintendent's recommendation of the 2021-2022 Child Nutrition meal rates. Seconded by Gail Misch. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of Classified Staff hourly rate increase.

Classified Staff will see an average of 4.2% in crease in salary and 2.9% increase in health benefits for an overall increase of 3.9%. Each classified staff employee currently employed will see a 61¢ increase with new employees seeing the category hourly rates increase 50¢.

Motion made by LaKisha Johnson to approve the Superintendent's recommendation of Classified Staff hourly rate increase. Seconded by Gail Misch. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of Director salary increase.

Directors will see an average of 3% increase in salary and health benefits for an overall package of 3%.

Motion made by Karen Rittenhouse to approve the Superintendent's recommendation of Director salary increase. Seconded by Robert Roesky. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of Support Staff salary increase.

Support Staff will see an average salary increase of 2.6% and health benefit increase of 2.9% for an overall increase of 2.7%.

Motion made by Jason Barnett to approve the Superintendent's recommendation of Support Staff salary increase. Seconded by Karen Rittenhouse. Motion carried 7-0.

Board action to approve the Superintendent's recommendation of Administrator salary increase.

Administration will receive an average of 2.8% increase in salary and a 3.0% increase in health benefits for an overall package of 2.8%.

Motion made by Gail Misch to approve the Superintendent's recommendation of Administrator salary increase. Seconded by LaKisha Johnson. Motion carried 7-0.

Board action to approve the Superintendent's recommendation and republish the FY2021 Bond & Interest and Recreation Commission funds.

When the budget for Bond & Interest was originally published, the refunding of the 2010 Series Bonds was not yet completed and the proceeds and expenses from the sale of the bonds was not included in the publication. With the expenses being paid out of the proceeds, the expenses count as an expense against the current budget authority. Since it was not originally included, the total expenses would exceed the budget authority. The republication increases the Bond & Interest authority so that there will be no budget violation. The district currently does not levy in mills in the Bond & Interest fund.

When the collection of taxes for the Recreation Commission were sent to the school district to transfer to the Commission, the collection was greater than anticipated. This was from some delinquent or prior year taxes being paid. This often happens, but a request is not normally asked to republish the district budget. The district simply includes the amount in next year's budget and transfers the funds over to the Recreation Commission. However, since the district was needing to republish the Bond & Interest fund, we might as well republish this fund as well so we can transfer the money within the current fiscal year. All of this is communicated each year with the Recreation Commission so that they know what is taking place.

Motion made by Dr. Jerry Hamm to approve the Superintendent's recommendation and republish the FY2021 Bond & Interest and Recreation Commission funds. Seconded by LaKisha Johnson. Motion carried 7-0.

Action Items Personnel:

Board Action to Approve the Superintendent’s Recommendation for Employment

Motion made by Dr. Jerry Hamm to approve superintendent’s recommendation for employment of:

Analecia Alvidrez, Child Nutrition Associate
Lee Reeves, Elementary Teacher, CES
Brittany Stevenot, Tier/Intervention Teacher, RMS
Amanda Brooks, Child Nutrition Associate

Seconded by Gail Misch. Motion carried 7-0.

Adjournment:

Motion made by Jason Barnett to adjourn the USD 445 Board of Education meeting. Seconded by Karen Rittenhouse. Motion carried 7-0.

At 6:14 p.m., President, Darrel Harbaugh adjourned this June 14, 2021 regular session of the governing Board of Education for Coffeyville Unified Schools District 445.

Clerk of the Board